

DIPLOMA OF BUSINESS (ORGANISATIONAL DEVELOPMENT) (BSB50120)

Explore the intricate dynamics of organisational growth and transformation with our specialised Diploma of Business (Organisational Development)(BSB50120) program aligned with the national standard.

This comprehensive qualification is meticulously curated to equip individuals with advanced skills and strategic insights necessary to foster positive change and evolution within organisational structures. Dive into a curriculum crafted to deepen your understanding of organisational development theories, change management methodologies, and transformative practices essential for orchestrating sustainable progress within businesses.

ENTRY REQUIREMENTS

To enrol into this course, the following requirements must be met:

- You must be 18 years of age or older at the time of enrolment and must have sufficient English language skills to complete the course.
- You should possess basic technological literacy and have access to the Microsoft Office suite or an equivalent software package.

COURSE DURATION

Students will have a maximum of twelve (12) months to complete the course.

DELIVERY MODE

Online / Self-Paced Study

Throughout this immersive program, participants will navigate the multifaceted dimensions of organisational development. Delve into advanced concepts such as strategic planning, cultural transformation, and leadership development. Acquire expertise in analysing organisational needs, implementing change strategies, and cultivating a culture of innovation and adaptability. This diploma empowers leaders to initiate and drive organisational change, creating environments that embrace evolution, resilience, and continuous improvement.

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Assessment throughout the course is geared toward practical application, ensuring a thorough understanding of organisational development concepts. Upon successful completion, graduates will attain the nationally recognised Diploma of Business (Organisational Development) (BSB50120), unlocking a multitude of career pathways in organisational development, change management consultancy, leadership roles, and strategic planning.

UNITS OF COMPETENCY

CORE UNITS

- BSBCRT511 - Develop critical thinking in others
- BSBFIN501 - Manage budgets and financial plans
- BSBOPS501 - Manage business resources
- BSBSUS511 - Develop workplace policies and procedures for sustainability
- BSBXCM501 - Lead communication in the workplace

ELECTIVE UNITS

- BSBPEF502 - Develop and use emotional intelligence
- BSBLDR601 - Lead and manage organisational change
- BSBPEF401 - Manage personal health and wellbeing
- BSBSTR502 - Facilitate continuous improvement
- BSBOPS502 - Manage business operational plans
- BSBOPS503 - Develop administrative systems
- BSBOPS504 - Manage business risk

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CAREER OUTCOMES

Graduates of the Diploma of Business (Organisational Development) (BSB50120) possess advanced skills and specialised knowledge that prepare them for diverse career opportunities in organisational development, change management, and strategic leadership roles. Potential career paths may include:

- **Organisational Development Manager:** Lead and oversee initiatives aimed at fostering positive change and growth within organisations, focusing on culture, structure, and processes.
- **Change Management Consultant:** Guide organisations through transitions, implementing change strategies, and facilitating smooth transitions during periods of transformation.
- **Leadership Development Specialist:** Develop and implement programs to nurture leadership capabilities within organisations, focusing on talent development and succession planning.
- **Strategic Planning Manager:** Drive strategic planning processes, aligning organisational goals with effective strategies and facilitating implementation.
- **Culture and Engagement Manager:** Cultivate a positive organisational culture, enhancing employee engagement, and fostering a conducive work environment.
- **Training and Development Manager:** Design and implement training programs to enhance skills and competencies within the workforce, aligning with organisational goals.
- **HR/Organisational Development Consultant:** Provide consultancy services to businesses, offering expertise in enhancing organisational effectiveness, talent management, and HR strategies.
- **Business Transformation Specialist:** Lead efforts to transform businesses, optimising processes and structures to adapt to changing market conditions or industry landscapes.
- **Project Manager (Change Initiatives):** Manage projects focused on implementing change initiatives within organisations, ensuring smooth execution and stakeholder alignment.

It's important to note that some roles may require additional experience or further education. However, the BSB50120 Diploma in Business (Organisational Development) provides a solid foundation and is a stepping stone towards more senior roles in business organisational development.

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EDUCATION PATHWAYS

After completion of this course, you can progress your studies and build your skills and knowledge through an Advanced Diploma of Business (BSB60120).

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1

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2

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START STUDYING

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